

PERSON SPECIFICATION:

The Royal Scottish Pipe Band Association - Chief Executive Officer (C.E.O.)

Title:	Chief Executive Officer.
Responsible To:	RSPBA Board of Directors.
Reporting To:	Chairman of the RSPBA.
Location:	Position to be based in RSPBA HQ, 45 Washington Street, Glasgow, G3 8AZ.

FACTORS	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Educated to degree level (or equivalent) in a Business related subject; and/or have a minimum of 5 years' experience in a similar role	
EXPERIENCE	- Proven skills and experience in sourcing funding opportunities and managing funded projects. - Experience in income diversification (commercial, sponsorship, grants). - Experience and skills in achieving successful outcomes in negotiations. - Leading volunteers and staff with empathy and respect. - Planning, delivering, organising major events to meet tight timescales - Managing budgets and organisations financial accounts - High level oral and written communication skills	- Business Development experience. - Experience working with membership organisations - Experience overseeing transformation or modernisation projects.
KNOWLEDGE	- Strong digital leadership knowledge including web based systems. - Excellent media, Public Relation and interpersonal skills - Strong understanding of regulatory frameworks (OSCR, Companies House, HMRC). - Knowledge of how to build effective relationships with members, sponsors, funders, government bodies, and community organisations. - Demonstrable experience in implementing and overseeing GDPR-compliant policies, procedures, and data-handling practices across an organisation.	- Working knowledge of RSPBA activities - Understanding of national educational programmes - Knowledge and commitment to safeguarding requirements for children and vulnerable adults
SPECIAL APTITUDES	Applicants should be able to travel and have access to a flexible means of transport.	
SPECIAL CIRCUMSTANCES	To be available to work outside of normal office hours when required.	
OTHER REQUIREMENTS	- Public speaking ability - Willingness to represent the RSPBA at formal and ceremonial occasions (including wearing appropriate attire when required)	